

Senior Planner

The Opportunity

Associated Engineering, a proudly Canadian, employee-owned company is seeking an experienced and dedicated **Senior Planner** to join our team in our **Saskatoon** office.

This is an opportunity for an experienced planner to take a leadership role in a growing planning practice and work on a diverse range of planning projects across Saskatchewan and Western Canada. You will lead projects, build client relationships, contribute to business development, and mentor planning staff while collaborating with a multidisciplinary team of professionals.

Our work includes community planning, land development, Indigenous planning, policy and regulatory planning, and public and stakeholder engagement.

What We Offer:

- Flexible/hybrid working arrangements, depending on position
- Market competitive salaries, with annual reviews
 - Matching company pension program, increasing over time
- Comprehensive benefits including:
 - Health/dental/vision coverage
 - Fitness allowance
 - Employee and family assistance programs
 - Mental health supports
- Paid time off so that you can recharge including:
 - Generous paid vacation
 - Paid office closure over December holiday break
 - Industry leading paid sick time
 - Maternity/paternity leave top up program
- Ongoing support for your professional development and growth
 - Formal mentoring programs
 - Paid professional development hours
 - Capacity building seminars
 - Active Young Professional group
- Opportunities to participate in social club activities and events
 - Company-wide social events
 - Regular lunch-and-learns
 - Community volunteer opportunities

What You'll Do

Your key responsibilities will include, but are not limited to:

- Lead planning projects from initiation through completion, including scope, schedule, budget, deliverables, and quality
- Serve as a primary client contact and provide professional advice on complex planning and development issues
- Lead public, community, Indigenous, and stakeholder engagement processes
- Prepare and present planning recommendations to councils, committees, boards, clients, community groups, and other audiences



- Prepare and review statutory and non-statutory plans, including Official Community Plans, Municipal Development Plans, and Sector, Neighbourhood, and Area Structure Plans, concept plans, comprehensive development reviews, and outline plans
- Lead site planning, development feasibility analysis, subdivision design, and land use planning studies
- Prepare and review development, discretionary use, rezoning, subdivision, and related planning applications
- Research, analyze, and prepare planning policies, bylaws, reports, and other technical documents
- Coordinate with engineering, environmental, landscape architecture, and other technical disciplines on multidisciplinary projects
- Mentor and provide technical guidance to junior and intermediate planning staff
- Develop and maintain relationships with existing and prospective clients
- Identify business development opportunities and lead or contribute to proposals and expressions of interest
- Support the Manager, Urban Planning in growing the planning practice and developing team capabilities

You will report directly to the Manager, Urban Planning, but will work collaboratively with colleagues throughout the Saskatchewan operation and across Associated Engineering. You will also lead public and private sector planning work in communities across Western Canada.

Does This Sound Like You?

- Bachelor's degree in Planning or a related discipline
- Minimum of 10 years of progressively responsible professional planning experience in the public or private sector
- Registered Professional Planner (RPP) designation in Saskatchewan
- Strong knowledge of land use policy, legislation, and regulatory frameworks in Saskatchewan
- Demonstrated experience independently leading planning projects, including managing scope, budget, schedule, and client expectations
- Experience leading multidisciplinary teams and working collaboratively with technical professionals
- Strong experience in one or more of the following:
 - Community and policy planning
 - Land development and site planning
 - Subdivision design
 - Development feasibility and land use analysis
 - Indigenous planning
 - Public and stakeholder engagement
- Excellent written, oral, and presentation skills
- Experience mentoring or providing technical guidance to less experienced staff
- Experience developing client relationships and contributing to business development and proposals
- Valid Class 5 driver's license
- Willing and ability to travel throughout Saskatchewan, with occasional travel to Alberta and British Columbia

Everyone has their own unique talents, skills, and background. Even if you don't meet 100% of the qualifications outlined above, let us know why you'd be a great fit for this role!

About Us

At Associated Engineering, we're passionate about not only the work we do but the communities we live and work in. Which is why sustainability is at the heart of everything we do. As a carbon neutral company since 2009, we help shape resilient and sustainable communities across Canada.

As a Platinum Member of Canada's Best Managed Companies since 2008, we take pride in nurturing a workplace where people thrive. We are an employer of choice providing our people with a supportive, collaborative, engaging and dynamic place to build a career, while bringing inspiration and innovation to our work.

Our company culture is shaped by:

- **Growth and development of our employees** – chart your career course, whatever stage you are at!
- **A broad variety of meaningful work that supports local communities** – we are a medium-sized company working on significant projects, helping to shape communities!
- **We care, we commit, we create** – our promise to both clients and each other!

What's next?

Ready to make an impact? Join a company that values your ideas, invests in your growth, and empowers you to shape the future. Apply today!

Want more information?

- [Check out what a day at Associated Engineering looks like via LinkedIn](#)
- [Our Environmental, Social and Governance Report](#)

